

Come with a problem.

Leave with a plan.

# Staff & Faculty Virtual Workshops 2025 - 2026

#### CONFLICT COMPETENCE FOR MANAGERS AND SUPERVISORS

Two-Day Course: Thursdays, August 14 & 21, 2025, 8:30am – 12pm January 8 & 15, 2026, 8:30am – 12pm April 22 & 29, 2026, 8:30am – 12pm

Learn to manage conflicts and navigate interpersonal dynamics as a team leader.

### CONFLICT COMPETENCE: CREATIVE PROBLEM SOLVING IN THE WORKPLACE

Tuesday, September 30, 2025, 12pm – 1pm Thursday, February 12, 2026, 12pm – 1pm

Learn to generate solutions that meet your needs in complex situations.

## CONFLICT COMPETENCE: GETTING TO THE ROOT OF GROUP CONFLICT

Wednesday, October 29, 2025, 12pm – 1pm Thursday, March 19, 2026, 12pm – 1pm

Learn to identify and address hidden sources of group conflict.



**Nursing CE credits available!** 

#### CONFLICT COMPETENCE: FROM BYSTANDER TO UPSTANDER

Thursday, September 11, 2025, 9am – 11am Wednesday, February 25, 2026, 9am – 11am

Learn strategies to support colleagues and address micro or macro aggressions in the workplace.

#### CONFLICT COMPETENCE FOR STAFF

Thursday, October 16, 2025, 9am – 12pm Wednesday, March 11, 2026, 9am – 12pm

Learn to prevent and resolve conflicts with colleagues and managers, including communicating your needs successfully and lowering others' defenses.

#### CONFLICT COMPETENCE: CONSTRUCTIVE FEEDBACK FOR POSITIVE CHANGE

Tuesday, November 4, 2025, 9am – 11am Thursday, April 16, 2026, 9am – 11am

Learn to employ different types of feedback, craft effective feedback, identify feedback triggers and receive feedback skillfully.

#### CONFLICT COMPETENCE: LISTENING TO BE HEARD

Wednesday, December 10, 2025, 9am – 11am Wednesday, May 13, 2026, 9am –11am

Learn to lower defensiveness around tense topics, listen for understanding and help others feel heard.

Created May 2025